



## QUALITY, ENVIRONMENTAL PROTECTION, EMPLOYEE HEALTH AND SAFETY POLICY

UAB "3T - Transfers technologies for textile" is a modern, rapidly developing, and innovative company whose main area of activity is the production of textile accessories. The company strives to ensure that its products meet the needs and expectations of customers. It is committed to continuously reducing its environmental impact. 3T quality, environmental protection, and occupational health and safety management systems ensure the company operates harmoniously and fosters a sustainable environment. In creating and developing a competitive business, maintaining the quality of its projects and services, understanding and appreciating the environmental impacts, and striving to preserve a clean and healthy environment, the management of UAB "3T - Transfers technologies for textile" commits to:

- Developing a company based on modern management principles, continuously improving and responding quickly to changes, and ensuring that all operational processes are efficiently managed;
- Protecting the environment and natural resources, including pollution prevention and other commitments relevant to the organization's context, while reducing waste generation;
- Applying environmental criteria to products, encouraging customers to choose environmentally friendly solutions, and optimizing energy consumption;
- Eliminating hazards and reducing risks to employee health and safety;
- Educating and training employees, fostering responsibility for work quality and environmental protection among staff and individuals working on behalf of the company, ensuring safe and healthy working conditions, and caring for their health and well-being;
- Ensuring consultation with employees and their representatives, as well as their participation in the management system;
- Complying with applicable legal requirements and other obligations that the company has undertaken;
- Developing long-term relationships with clients, responsibly assessing suppliers considering environmental aspects and occupational health and safety risks, and maintaining mutually beneficial relationships with them;
- Striving for continuous improvement of the management system, establishing procedures and related indicators for evaluating environmental performance.

Top management has established, implemented, and properly maintained a management system that complies with the requirements of the standards LST EN ISO 9001:2015, LST EN ISO 14001:2015, and LST ISO 45001:2018, constantly improving its effectiveness and enhancing the company's environmental protection, as well as employee health and safety performance. The policy is a public document, published within the company, and available to interested parties.

The company periodically reviews its policy, follows its principles, and sets specific quality, environmental protection, and occupational safety and health goals and objectives.

Vilnius, 2024-05-30 CEO Žilvinas Svirigis

